



Peace Officers of California
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POC WELCOMES STATE PARK PEACE OFFICERS IN SUPPORT OF SEVERANCE!

After meeting with POC, their own legal counsel present, the 400 member State Park Peace Officers voted to join the severance campaign. Severance from Bargaining Unit 7 and the creation of a new, Peace-Officer only Bargaining Unit will benefit all State Peace Officers. The creation of a new, transparent, affiliate-run union will ensure that everyone is treated fairly.

Don't take our word for it, find out for yourselves. Ask your affiliate board to obtain a lawyer with no ties to CSLEA or POC, meet with POC to obtain the facts, and *then* decide if this isn't the best course of action for your future.

This is too important to take CSLEA's word on it -
get the facts!

YOU JUST CAN'T TRUST CSLEA TO TELL THE TRUTH

Alan Barcelona, CSLEA President, has told affiliate Presidents and membership that POC is a front for the Wardens, who are rogue operatives at the capitol that do more harm than good, and that CSLEA was responsible for the mid-contract reopening in 2006. A spokesperson for the Department of Personnel Administration in the Schwarzenegger Administration says differently.

"As a result of an intervention for the game wardens on behalf of the state Legislature, and because the shortage of game wardens was too severe to wait a year for the next budget process, it allowed us to reopen the contract to the Legislature's intention," said DPA Communications Director Lynelle Jolley.

Plumas County News, 2/28/07

WHO DETERMINES WHAT'S IN *YOUR* BEST INTERESTS?

The Wardens helped deliver a raise for all Unit 7 Peace Officers last year. In this year's budget each Warden received an additional \$7,500 in overtime. Does this sound like failure at the Capitol?

The Wardens have given an example of how to succeed. POC guarantees the tools to make each affiliate a success, individually *and* collectively. CSLEA has failed Peace Officers; Barcelona and his friends are interested in keeping their state salary, *your* union pay, *your* unchecked expense account, and *your* release time. Alan Barcelona hasn't worked as a "cop" in over 15 years.

The CSLEA board, including your affiliate president, refuses to hear about the severance campaign or other issues within CSLEA. They

won't even go over to the capitol to hear what people are *really* saying about CSLEA and it's misrepresentation of Peace Officers. That isn't leadership - it is blind allegiance. The CSLEA Board, including your affiliate president, has approved spending *your* dues money to spread propaganda trying to convince you that severance won't work.

They don't trust you to evaluate the facts for yourself.

Alan Barcelona has been President of CSLEA for 15 years; if he had a plan for success shouldn't it have worked by now? State Peace Officers have a great opportunity to get out of CSLEA and form a bargaining unit with *their* interests at heart.

Don't let CSLEA scare you away. All we are asking is for the PERB to determine if cops should be with cops in a bargaining unit. Go to www.peaceofficers.org. Learn more, then download, sign, and mail a severance card.

