

0915 Call to Order - Goshorn.

In attendance: Jim Baird, Dan Raducanu, Richard Bergstresser, Jack Futoran, Bob Burke, Ken Schon, Kirk Shea, Jim Pence, Steve Johnson, Scott Pace, Michael Collins, Sal Goshorn, Randy Trefry, Ray Monson, Scott Elliott.

Review minutes from previous meeting on 9/30/03 in San Luis Obispo: Minutes approved.

Treasurer's Report: Burke -

- * CAUSE dues are going up \$1.00 per month.
- * The SPPOAC storage rental in Sacramento has been cleaned out and we are no longer paying rent on the space.
- * We have a retired membership category for SPPOAC for \$18.00 per year. Steve Johnson was the first to sign up and others have since done so.
- * The board is still pursuing the purchase of a \$100,000 dishonesty bond to protect our assets.
- * SPPOAC is looking into having an annual independent audit of its finances.
- * Ken Schon was appointed SPPOAC treasurer by President Sal Goshorn. Bob Burke is retiring after many years of outstanding service.
- * Goshorn mentioned that CAUSE is looking to sell its Candy Express franchise in a Sacramento Mall. It has been more work than anticipated for the revenue stream it generates.

New Directors:

- * Ken Schon nominated Jim Pence to take over his directorship since he is taking over the treasurer job. Motion was seconded and all voted aye. Jim Pence is the new director. Welcome Jim.
- * Kirk Shea nominated Richard Bergstresser for deputy director of region four. Motion seconded and all voted aye. Richard is the new deputy director. Welcome Richard.
- * Scott Elliott was appointed region 7 director until the next election by president Sal Goshorn. Welcome Scott.

Legislative Report:

- * Schon - AB719 is a bill outlining how you can buy back military or service credit. You can see it on the PERS website after January 1, 2004.
- * A general discussion was held on out of class work. It was discussed how with shrinking work forces various bargaining groups are trying to protect their members and their job descriptions. Be aware if you are regularly scheduled to do out of class work. Keep in mind that most rangers/lifeguards enjoy their generalist duties. Steve Johnson felt SPPOAC needs to help define ranger/lifeguard job descriptions as the number of employees in various classifications shrink and they try and stake out their territories.

Communications Report:

- * Goshorn and Mike Collins of CAUSE said the staffing problems with the dispatch position in our department are mainly due to recruitment and retention difficulties as opposed to lack of positions.

CAUSE Membership:

- * Sal had a handout that explained differences between full CAUSE/SPPOAC membership, CAUSE only membership and fair share membership. Currently there are 365 members in SPPOAC/CAUSE, 92 members in CAUSE ONLY and 21 Fair Share members. Mike Collins said CAUSE ONLY membership's intent was to have a place for non-represented CAUSE employees who had no options for a bargaining unit like SPPOAC. The CAUSE board has raised CAUSE only dues to make it more equal with a SPPOAC/CAUSE membership to try and encourage people to participate in their own groups.

Directors Reports:

* Shea - had questions on unit 7 contract and body armor language. It was explained that DPA regulations superceded our contract language and that you can only purchase state contract body armor or use your uniform allowance to purchase personal purchase armor. You cannot be reimbursed for personal purchase armor.

* Monson - Talked about a work shift change grievance. Unit 7 and management must both remember that the proper process must be followed when making changes in work shift patterns. It is a meet and confer issue.

Bob Burke Recognition:

* Bob is retiring in a few days and Bob has been one of the giants in SPPOAC over the years. He has served as Treasurer for many years as well as Vice President briefly. Bob has been part of the glue that kept SPPOAC together and on the right track over the years. Bob's efforts are immensely appreciated and he will be missed.

Elections:

* Supervisory group elections will occur in 2004 along with the regular SPPOAC elections. Ray Monson will be mailing information to the supervisory group soon. Nominations will be accepted from the board and from the membership for filling rank and file and supervisory positions on the board.

At this point I had to leave the board meeting so Scott Elliott took over as the minute taker. His minutes are found below. Jim Baird
Jim,

Here are the rest of the minutes from the Board Meeting:

- Contract is still in the Legislature. Goshorn has received feedback such that he believes there is a good chance of it getting through the Leg.
- Goshorn talked of donations already made to the CSPF Fire Relief Fund. The Board discussed a donation. Trefry moved to donate \$2K. Shea seconded. Motion passed.
- Shea has continued his good work on the SPPOAC webpage. Good job Kirk!
- Elliott has updated the SPPOAC bylaws into a draft booklet format. Final version pending update of Standing Rules.
- Craig Lumb addressed the board about the ongoing possibility of Communications Operators joining SPPOAC. Steve Johnson and others suggested the possibility of the Comm-Ops forming their own association and SPPOAC serving as a mentor.
- Planning for Parks Advocacy Day is ongoing. Goshorn/SPPOAC involved. Trefry moved to donate \$2K to Advocacy Day, seconded by Monson. Motion passed.
- Goshorn discussed Parks Conference 2004 (Anaheim). SPPOAC annual meeting and Board meeting likely to convene then. Elliott moved to have SPPOAC support the conference at the "Madrone" level (\$1K). Seconded by Shea, the motion passed.
- Goshorn talked about the possibility of labor relations training through CAUSE. Training must be approved by Supervisor/District and then contact Sharon at CAUSE for RTB time (release time bank).
- Goshorn reviewed CAUSE Board Meeting. CAUSE dropped "Ranger=Peace Officer" bill; support eroded in Leg. CAUSE membership reviewed. Kasey Clark is the new interim Chief legal Counsel with LRC. Burke's last meeting with LRC is coming up.
- Pace suggested the Board consider a salary study by an arbitration service. Trefry moved to spend the money to commence a study of supervisory pay (i.e., is it on par with similar agencies). Elliott seconded, adding the inclusion of rangers, lifeguards, and Comm-Ops.
- Monson suggested a future meeting to explore the future of SPPOAC as an organization. He also suggested people learn more about Moose Turd Pies. Seriously.
- Next meeting is at the Parks Conference.

Adjourn.

--Scott Elliott